

# 2010 – 4<sup>th</sup> Quarter Centralized Payroll File

## Dataset Summary

**Agency:** Department of Treasury  
**Category:** Office of Management and Budget - Payroll  
**Date Released:** February 4, 2011  
**Date Update:** December 31, 2010  
**Time Period:** Calendar Year 2010 – January through December  
**Frequency:** Quarterly

**Description:** 2010 – 4<sup>th</sup> Quarter Centralized Payroll contains data for State employees paid through the Centralized Payroll System. The data reflects payroll payments made to the employee during the time period noted. Multiple records will appear on the file if the employee is paid by more than one department/agency or by more than one section.

## File Description

Column Name	Column Description
CALENDAR_YEAR	Four digit year representing the twelve month period starting with January and ending with December. Indicates the calendar year in which payments were actually made to the employee. Calendar year and calendar quarter together represent the end of the reporting period.
CALENDAR_QUARTER	Payroll data will be published quarterly. The single digit calendar quarter represents the end of the period that the data spans and not the actual quarter that the payment was made. For example, when calendar quarter is set to '2', the data would include payments made from January through June for the given calendar year. Calendar year and calendar quarter together represent the end of the reporting period.
LAST_NAME	Last name of the employee at the end of the reporting period.
FIRST_NAME	First name of the employee at the end of the reporting period. The literal 'none' has been used when there is no first name on record.
MIDDLE_INITIAL	Middle initial of the employee at the end of the reporting period.
SALARY_HOURLY_RATE	Depending on the value in the column Compensation Method, the value in this column is either the annual salary, hourly rate or a daily rate for the employee at the end of the reporting period. When the compensation method is 'Part Time' the salary listed has been adjusted to represent the part time percentage.

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Column Name	Column Description
MASTER_DEPARTMENT_AGENCY_DESC	Discrete organization within the State of New Jersey associated with the employee at the end of the reporting period.
MASTER_SECTION_DESC	The area of the department to which the employee is assigned at the end of the reporting period.
MASTER_TITLE_DESC	The title is a descriptive name that identifies a position or group of positions with similar duties, responsibilities and qualifications. This is the title associated with the employee at the end of the reporting period.
EMPLOYEE_RELATIONS_GROUP	Classification indicating whether employee is aligned or not aligned with a union and what type of work that unit performs. This grouping determines what salary and benefits the employee receives. This is the employee relations group associated with the employee at the end of the reporting period.
COMPENSATION_METHOD	Identifies the basis by which an employee's regular pay will be calculated. This is the compensation method associated with the employee at the end of the reporting period.
PAID_DEPARTMENT_AGENCY_DESC	Discrete organization within the State of New Jersey that made payments to the employee.
PAID_SECTION_DESC	The area of the paid department that made payment to the employee.
REGULAR_PAY	Wages earned by an employee for working a predetermined number of hours or days in a week as dictated by the employee's title.
SUPPLEMENTAL_PAY	Wages paid to an employee that were not included in regular pay. In some existing state contracts, supplemental payments for overtime are required. Includes lump sum payments of unused vacation leave, compensatory time, and personal leave bank time.
ONE_TIME_PAYMENTS	Wages paid as bonus and one-time payments or shift differential for employees working night or evening shifts.
LEGISLATOR_OR_BACK_PAY	Wages paid to an employee as determined by the Merit System Board or other legal decision. Also used for Legislators and Legislative Aides pay.
OVERTIME_PAYMENTS	Overtime wages.
CLOTHING_UNIFORM_PAYMENTS	Wages paid to eligible employees for clothing and uniform purchase and maintenance.
RETROACTIVE_PAY	Wages paid to an employee for a salary adjustment with a prior effective date.
LUMP_SUM_PAY	Wages paid to an employee upon retirement for any unused sick leave accrued. The maximum payout is \$15,000 per employee.
YTD_EARNINGS	Sum of all payments for the employee by paid_department_agency_desc and paid_section_desc during the reporting period.